



SUNCITY GROUP HOLDINGS LIMITED

太陽城集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1383)

BOARD DIVERSITY POLICY

1. PURPOSE

The Policy aims to set out the approach to achieve diversity of the board (the “**Board**”) of directors of Suncity Group Holdings Limited (the “**Company**”).

2. VISION

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance.

3. POLICY STATEMENT

With a view to achieving a sustainable and balanced development, the Company recognizes that increasing diversity at the Board level will support the attainment of the Company’s strategic objectives and sustainable development. In designing the Board’s composition, Board diversity has been considered from a number of factors, including but not limited to gender, age, cultural and educational background, professional experience, skills, knowledge and length of service. The Company will also take into consideration its own business model and specific needs from time to time in determining the optimum composition of the Board. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

4. MEASURABLE OBJECTIVES

Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

5. MONITORING AND REPORTING

The nomination committee of the Board (the “**Nomination Committee**”) will report annually, in the Corporate Governance Report, on the Board’s composition under diversified perspectives, and monitor the implementation of the Policy.

6. REVIEW OF THE POLICY

The Nomination Committee will review the Policy, as appropriate, to ensure the effectiveness of the Policy. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions.

7. DISCLOSURE OF THE POLICY

The Policy will be published on the website of the Company for public information.

A summary of this Policy will be disclosed in the Corporate Governance Report.